TEORIJA ORGANIZACIJE

UČNI NAČRT PREDMETA/COURSE SYLLABUS

Predmet:	TEORIJA ORGANIZACIJE
Course title:	THEORY OF ORGANISATION
Članica nosilka/UL Member:	

Študijski programi in stopnja	Študijska smer	Letnik	Semestri	Izbirnost
Upravna informatika, prva stopnja, univerzitetni	Upravna informatika (študijski program)	1. letnik	1. semester	obvezen

Univerzitetna koda predmeta/University course code:	0045530
Koda učne enote na članici/UL Member course code:	0670

Predavanja /Lectures	Seminar /Seminar	Vaje /Tutorials	Klinične vaje /Clinical tutorials	Druge oblike študija /Other forms of study	Samostojno delo /Individual student work	ECTS
45	0	30	0	30	105	7

Nosilec predmeta/Lecturer:	Nina Tomaževič

Vrsta predmeta/Course type:	obvezni/core

Jeziki/Languages:	Predavanja/Lectures:	Slovenščina
	Vaje/Tutorial:	Slovenščina

Pogoji za vključitev v delo oz. za opravljanje študijskih obveznosti:	**Prerequisites:**

Vsebina:	**Content (Syllabus outline):**
1. Kaj je teorija org. in pojmovanja org.	1. Definition of org. theory and notions of org.
2. Strukture organiziranosti	2. Structures of organisation
3. Razvoj organizacijske znanosti	3. Development of organisational science
4. Predhodna proučevanja organizacije	4. Preliminary studies of organisation
5. Klasična teorija organizacije	5. Classical theories of organisation
6. Neoklasična teorija organizacije	6. Neoclassical theories of organisation
7. Moderna teorija organizacije	7. Modern theory of organisation
8. Teorija učeče se organizacije	8. Reengineering
9. Teorije kakovosti	9. Learning organisation
10. Teorija organizacijskega razvoja	10. Theories of quality
11. Teorije organizacijske odličnosti	11. Organisational development
12. Plan organiziranosti	12. Plan of an organisation

Temeljna literatura in viri/Readings:

1. Ivanko, Š.: Teorija organizacije. Fakulteta za upravo, Ljubljana, 2014, 430 str.
2. Ivanko, Š.: Temelji organizacije. Fakulteta za upravo, Ljubljana, 2007, drugo poglavje
3. DAFT, Richard L.: Organization Theory & Design. West Publishing Company, New York, 2013, izbrana poglavja, 80 str.

Cilji in kompetence:	Objectives and competences:
Cilji Študent: • preizkusi razumevanje organizacije ter procesov v sodobnem poslovnem okolju, • razčleni možnosti reševanja organizacijsko delovnih problemov • organizacijske probleme reši z uporabo znanstvenih metod in postopkov, • poišče ključne elemente za doseganje odličnosti v organizaciji, • odkrije in uporabi organizacijske rešitve. Kompetence • sposobnost uporabe pridobljenih znanj pri razvoju teorije organizacije • razumevanje splošne strukture teorije in prakse organizacije ter povezanosti med njenimi poddisciplinami, • sposobnost kritične presoje in reševanja problemov organizacije • sposobnost zagotavljanja nenehnega izboljševanja organizacije, procesov in izdelkov in/ali storitev.	Objectives Student: • examine the understanding of the organization and processes in the modern business environment • analyze the possibilities of dealing with organizational work problems • organizational problems solved by using scientific methods and procedures • find key elements for achieving excellence in organization, • discover and use of organizational solutions. Competences • ability to apply knowledge gained in the development organizational theories • understanding the general structure of theory and practice of organization and interaction between its sub-disciplines, • capacity for critical analysis and problem solving of organization • ability to ensure continuous improvement of the organization, processes and products and / or services.

Predvideni študijski rezultati:	Intended learning outcomes:
Študenti bodo zmožni razumeti in obvladovati interakcijsko delovanje dejavnikov, ki vplivajo na delovanje organizacije.	Students will be able to understand and manage the Interaction of factors affecting the functioning of the organization.

Metode poučevanja in učenja:	Learning and teaching methods:
1. predavanje 2. vaje 3. seminarsko delo 4. e-učenje 5. tutorstvo (za individualno učenje)	1. lecture 2. practical work 3. coursework 4. e-learning 5. tutoring (for individual learning)

Načini ocenjevanja:	Delež/Weight	Assessment:
1. Pisni (ali ustni) izpit	100,00 %	1. Written (or oral) examination

Reference nosilca/Lecturer's references:

TOMAŽEVIČ, Nina, SELJAK, Janko, ARISTOVNIK, Aleksander. The interaction between occupational values and job satisfaction in an authoritative public administration organisation. *Total quality management & business excellence*, ISSN 1478-3363, 2016, vol. , iss. , str., ilustr. http://www.tandfonline.com/doi/pdf/10.1080/14783363.2016.1158078, doi: 10.1080/14783363.2016.1158078. [COBISS.SI-ID 4761518]

TOMAŽEVIČ, Nina, KOZJEK, Tatjana, STARE, Janez. Does a voluntary job change affect work-family balance. *International business research*, ISSN 1913-9004, Feb. 2015, vol. 8, no. 2, str. 1-15, graf. prikazi, tabele, doi: 10.5539/ibr.v8n2p1. [COBISS.SI-ID 4528046

TOMAŽEVIČ, Nina, SELJAK, Janko, ARISTOVNIK, Aleksander. A three-stage Data Envelopment Analysis approach to measure the effect of job satisfaction on organizational performance in law enforcement agencies«. *International Journal of Services and Operations Management,* (in press) 2015

TOMAŽEVIČ, Nina, TEKAVČIČ, Metka, PELJHAN, Darja. Towards excellence in public administration: organisation theory-based performance management model. *Total quality management & business excellence*, 2015 (in press). ISSN 1478-3363, [in press] 2015, doi: 10.1080/14783363.2015.1102048. [COBISS.SI-ID 22820582], TOMAŽEVIČ, Nina, SELJAK, Janko, ARISTOVNIK, Aleksander. Factors influencing employee satisfaction in the police service : the case of Slovenia. *Personnel review*, ISSN 0048-3486, 2014, vol. 43, no. 2, str. 209-227. http://www.emeraldinsight.com/journals.htm?issn=0048-3486&volume=43&issue=2&articleid=17106731&show=html. [COBISS.SI-ID 4313518]