

# MANAGEMENT V JAVNEM SEKTORJU

## UČNI NAČRT PREDMETA/COURSE SYLLABUS

<b>Predmet:</b>	Management v javnem sektorju
<b>Course title:</b>	Management In Public Sector
<b>Članica nosilka/UL Member:</b>	UL FU

Študijski programi in stopnja	Študijska smer	Letnik	Semestri	Izbirnost
Management v upravi, druga stopnja, magistrski	Ni členitve (študijski program)	1. letnik	Celoletni	obvezen

<b>Univerzitetna koda predmeta/University course code:</b>	0060747
<b>Koda učne enote na članici/UL Member course code:</b>	565

Predavanja /Lectures	Seminar /Seminar	Vaje /Tutorials	Klinične vaje /Clinical tutorials	Druge oblike študija /Other forms of study	Samostojno delo /Individual student work	ECTS
28	14			88	80	7

**Nosilec predmeta/Lecturer:** Primož Pevcin

**Vrsta predmeta/Course type:** Obvezni/Core

**Jeziki/Languages:**

Predavanja/Lectures:	Angleščina, Slovenščina
Vaje/Tutorial:	Angleščina, Slovenščina

**Pogoji za vključitev v delo oz. za opravljanje študijskih obveznosti:** Ni.

**Prerequisites:** No prerequisites.

### Vsebina:

### Content (Syllabus outline):

1. Pregled razvoja teorij menedžmenta
2. Aktualni razvoj menedžmenta v javnem sektorju in koncept novega javnega vladanja
3. Sodobni vidiki organizacije in delovanja javnega sektorja
4. Med in znotraj-organizacijska partnerstva in izvajanje javnih storitev
5. Kakovost, učinkovitost in uspešnost delovanja javnega sektorja
6. Tehnike/orodja strateškega načrtovanja
7. Splošni viri strateških sprememb v javnem sektorju
8. Krizni in redukcijski menedžment
9. Politika in javni menedžment
10. Odločanje v javnem sektorju

1. Overview of development of management theories
2. Current development of management in the public sector and the paradigm of the New Public Governance
3. Contemporary issues on the organization and functioning of the public sector
4. Inter- and intra-organizational partnerships in delivering public services
5. Quality and performance measurement in the public sector
6. Techniques/tools of strategic planning
7. General sources of strategic changes in the public sector
8. Crisis management and cutback management
9. Political system and public management

11. Aktualna razvojna in raziskovalna vprašanja na področju javnega menedžmenta	10. Decision-making processes in government
12. Aplikacija raziskovalnih metod na področju menedžmenta javnega sektorja	11. Contemporary research and development issues in the field of public management
	12. Application of methods of empirical research in the field of public management

### Temeljna literatura in viri/Readings:

- Pevcin P.: Menedžment javnega sektorja, Fakulteta za upravo, Ljubljana, 2011.
- Drumaux, A. & Joyce, P.: Strategic Management for Public Governance in Europe, Palgrave, Cham, 2018.
- Bovaird, T. & Loeffler, E.: Public Management and Governance, 3rd ed., Routledge, London, 2016.
- Rainey H.G.: Understanding and managing public organizations, Jossey-Bass, San Francisco, 2009.

### Cilji in kompetence:

#### Cilji:

- Študent zna ustrezno aplicirati tržno ekonomsko miselnost v delovanja javnega sektorja.
- Študent zna samostojno analizirati in sintetizirati stanje in problematiko menedžmenta v javnem sektorju.
- Študenti pridobi ključna znanja in veščine, ki jih zahteva dober management v javnem sektorju.
- Študent razume dejavnike in spremembe v okolju in zna uspešno načrtovati in izvajati strateške spremembe in prenove.
- Študent zna razmejiti in prepoznati pomen sodobnih paradig (Novi javni management, Novo javno upravljanje itd.) za učinkovito delovanja javnega sektorja.

#### Kompetence:

- Sposobnost strokovnega in raziskovalnega dela na področju javnega menedžmenta.
- Sposobnost analize in reševanja aktualnih problemov delovanja javnega sektorja na makro, mezo in mikro ravni.
- Sposobnost sprejemanja odločitev v javnih organizacijah.
- Spodobnost menedžeriranja, načrtovanja, usmerjanja, vodenja in organiziranja za delovanje v javnih organizacijah.

### Objectives and competences:

#### Objectives:

- Student is able to meaningfully apply market oriented thinking into public sector.
- Student is able to individually analyze and synthesize issues and challenges facing public management.
- Student gains relevant knowledge and skills for performing sound management in the public sector.
- Student is able to understand ongoing changes taking place in the organizational environment, and is able to plan and implement strategic changes and renovations.
- Student is able to identify the importance of modern public management paradigms (New Public Management, New Public Governance etc.) for efficient functioning of the public sector.

#### Competencies:

- Ability to perform professional and scientific activities in the domain of public management.
- Ability to analyze and solve contemporary problems in the public sector at macro, mezo and micro levels.
- Ability to make decisions.
- Ability to manage, plan, direct, lead and organize activities in public organizations.

### Predvideni študijski rezultati:

#### Znanje in razumevanje:

- Študent je sposoben samostojnega in kompleksnega proučevanja delovanja managementa, zna povezovati svoje znanje in

### Intended learning outcomes:

#### Knowledge and understanding:

- Students are able for independent and complex research of managerial functions, implementing acquired knowledge for

<p>razumevanje praktičnih primerov in pridobljeno znanje posredovati drugim. Sposoben je znanstveno obdelati določeno vprašanje oz. problem in je usposobljen za nadaljevanje samostojnega raziskovanja in strokovnega izpopolnjevanja.</p> <ul style="list-style-type: none"> <li>• Študent je sposoben identificirati glavne raziskovalne in razvojne probleme delovanja javnega sektorja ter uporabiti primerno znanstveno-raziskovalno metodologijo pri proučevanju raziskovalnih vprašanj.</li> </ul>	<p>understanding practical cases and disseminating knowledge to others. They gained the ability for scientific approach to specific issues or problem and to continue individual research and professional development.</p> <ul style="list-style-type: none"> <li>• Students are able to identify main research and development issues related to the public sector and employ appropriate research methodology when studying contemporary issues and problems.</li> </ul>
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<p><b>Metode poučevanja in učenja:</b></p> <ul style="list-style-type: none"> <li>• predavanja</li> <li>• seminar</li> <li>• projektno delo</li> <li>• študija primera</li> <li>• seminarska naloga</li> </ul> <p>V okviru seminarja bodo študentje skupinsko ali individualno predstavili raziskovalno delo ter diskutirali o izsledkih in rezultatih.</p>	<p><b>Learning and teaching methods:</b></p> <ul style="list-style-type: none"> <li>• lectures</li> <li>• seminars</li> <li>• project work</li> <li>• case studies</li> <li>• seminar paper</li> </ul> <p>At seminars, students will individually or in groups present the research work, and discuss findings and results.</p>
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<b>Načini ocenjevanja:</b>	<b>Delež/Weight</b>	<b>Assessment:</b>
Seminarska naloga	50,00 %	Seminar project
Pisni izpit	50,00 %	Written examination

<p><b>Reference nosilca/Lecturer's references:</b></p> <ul style="list-style-type: none"> <li>• PEVCIN, Primož. An insight into potential fiscal implications of the great lockdown from the perspective of small states. <i>Acta economica : časopis za ekonomiju</i>, ISSN 1512-858X, 2020, vol. 18, no. 33, str. 9-20.</li> <li>• PEVCIN, Primož. Government size and quality of governance: Does state size matter?. <i>International Journal of Business and Economic Sciences Applied Research</i>, ISSN 2408-0101, 2021, vol. 13, iss. 3, str. 7-14.</li> <li>• PEVCIN, Primož. Local governments structures in cross-national perspective : a comparison of organisation and fonctionnal assignments = Structures des collectivités locales : comparaison des organisations et attributions fonctionnelles. V: GUÉRARD, Stéphane (ur.), ASTRAUSKAS, Algirdas (ur.). <i>Local autonomy in the 21st century : between tradition and modernisation = L'autonomie locale au XXIe siècle : entre tradition et modernisation</i>, (Collection Kultura, ISSN 2491-1194, 2). [Clermont-Ferrand]: Institut Universitaire Varenne: L.G.D.J-Lextenso éditions. 2016, str. 167-181, 571-586.</li> <li>• PEVCIN, Primož. Austerity and cutback management in the public sector : a case study for Slovenia. <i>Halduskultuur</i>, ISSN 1736-6070, 2014, vol. 15, no. 1, str. 80-99.</li> <li>• PEVCIN, Primož. Smart city label: past, present, and future. <i>Zbornik radova Ekonomskog fakulteta u Rijeci : časopis za ekonomsku teoriju i praksu</i>, ISSN 1331-8004, 2019, vol. 37, no. 2, str. 801-822.</li> </ul>
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