

Ver. 23. 3. 2023

Erasmus+ BIP Ljubljana

INCLUSION AND DIVERSITY FROM A STUDENT PERSPECTIVE

The online seminar, 7th of March 9:00 – 12:00

9:00 – 9:15	Welcome program presentation host university
9:15 – 9:30	Teachers present themselves shortly
9:30 – 10:00	Students present themselves shortly (name, country, study program, etc)
10:00 – 10:10	Break
10:10 – 10:20	Break-out-room I for 10´ to present themselves in more detail <u>Task</u> : identify something common for the group
10:20 – 10:35	Presentation of their result to the whole group (similarity)
10:35 – 10:45	Break-out-room II (same groups) via Padlet Defining the expectations, what do the students want to have out of the Erasmus project?
10:45 – 11:00	Presentation of the answers and short feedback from the teachers in the plenum
11:00 – 11:15	Break
11:15 – 11:35	Introduction to tasks & process of inclusion and diversity

- (i) Scientific literature review; and identifying a good practice example plus policy regulations on inclusion
- (ii) Scientific literature review; and identifying a good practice example plus policy regulations on diversity
- (iii) Scientific literature review; and identifying a good practice example plus policy regulations on discrimination & stereotypes
- (iv) Preparation of country group report

Requirements for the country report:

Consolidate the three mini-reports and analyze your own university regarding the two focal points (SWOT-Analysis)

11:35 – 11:45	<u>Task until the next meeting</u> : scientific literature review; and identifying a good practice example plus policy regulations on inclusion
11:45 – 12:00	Room for questions

The online seminar, 14th of March 9:00 – 12:00

- Introduction to the different aspects of Hofstede's Cultural Dimensions
- Discussion in mixed breakout rooms followed by a short online presentation to the whole group.

9:00 – 9:15	Warm up Mentimeter (mood & word cloud)
9:15 – 10:15	Input Vera (Hofstede Dimensions)
10:15 – 10:30	Break
10:30 – 11:00	Discussion in Break-out-rooms about input – PowerPoint Template – provide examples of how diversity has a positive and negative impact on individual performance and thus organizational performance as well.

11:00 – 11:15	Break
11:15 – 11:45	Presentation of the groups regarding the impact
11:45 – 12:00	<u>Task until the next meeting:</u> scientific literature review; and identifying a good practice example plus policy regulations on diversity

The online seminar, 21st of March 9:00 – 12:00

- Introduction to different aspects of discrimination
- Presentation of Guest Ramin Shadani ULFPA PhD
- Discussion in mixed breakout rooms followed by a short online presentation to the whole group.

9:00 – 9:15	Warm up Mentimeter (mood and word cloud)
9:15 – 10:00	Input Discrimination
10:00 – 10:15	Break
10:15 – 10:45	Introduction to different aspects of discrimination
10:45 – 11:15	Discussion in Break-out-rooms work on a case study followed by a short online presentation to the whole group. The aim of each group is to provide examples of discrimination and how could have been done better.
11:15 – 11:45	Presentation of Guest, PhD student in Slovenia, refugee from Iran
11:45 – 12:00	<u>Task until the next meeting:</u> scientific literature review; and identifying a good practice example plus policy regulations on discrimination & stereotypes

The online seminar, 28th of March 9:00 – 12:00

- Introduction to SWOT-Analysis
- Input regarding inclusive communications
- Discussion in mixed breakout rooms followed by a short online presentation to the whole group.

9:00 – 9:15	Warm up Mentimeter (mood and word cloud)
9:15 – 10:00	Input SWOT-Analysis
10:00 – 10:15	Break
10:15 – 11:00	Discussion in Break-out-rooms work on a case study followed by a short online presentation to the whole group. The aim of each group is to conduct a SWOT-Analysis
11:15 – 11:45	Presentation of the groups
11:45 – 12:00	<u>Task until the next meeting:</u> Preparation country group report (mix the three mini-reports together)

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Erasmus+ BIP Ljubljana - onsite INCLUSION AND DIVERSITY FROM A STUDENT PERSPECTIVE

Saturday, 1st April 2023, Ljubljana, Arrival Day

Sunday, 2nd April 2023, Faculty of Public Administration, Gosarjeva ul. 5, Ljubljana

- 11:00 – 11:30 Registration with Coffee & Tea & Slovenian Traditional Food (hosted by UL FPA)
- 11:30 – 12:00 Welcome and Presentation of the University of Ljubljana, Faculty of Public Administration, BIP Weekly Programme, Presentation of teachers, timetable, organisation, tasks, ...)
- 12:00 – 13:00 Icebreaking games
- 13:00 – 13:30 Break with Coffee & Tea & Snacks (hosted by UL FPA)
- 13:30 - 14:30 Drawing of a typical "Slovenian, Austrian.... Person" & short presentation
- 15:00 – 17:00 Walking City Tour [MIGRANTOUR](#):
Group 1: A SENSORY JOURNEY, Meeting Point: [Hologram of Europe](#)
Group 2: STORIES OF 1001 TRUBARJEVA ROAD, Meeting Point: [Dragon Bridge](#)
- 17:00 – ... Dinner in the City Centre, [Vodnikov hram](#) (hosted by the UL FPA)

Monday, 3rd April 2023, Faculty of Public Administration, Gosarjeva ul. 5

- 9:00 – 10:30 Professor task: presentations on cultural intelligence, different approaches in practice (universalism, ethnocentric and ethical relativism).
- 10:30 – 10:45 Break with Coffee & Tea & Snacks (hosted by UL FPA)
- 10:45 – 12:00 Students task: Measure their own cultural intelligence with a questionnaire, work in teams on case studies (cultural intelligence)
- 12:00 – 12:30 1. Country presentation (20' presentation, 10' discussion)
- 12:30 – 13:00 2. Country presentation (20' presentation, 10' discussion)
- 13:00 – 14:00 Lunch Break
- 14:00 – 14:30 3. Country presentation (20' presentation, 10' discussion)
- 14:30 – 15:00 4. Country presentation (20' presentation, 10' discussion)
- 15:00 – 15:15 Break with Coffee & Tea & Snacks (hosted by UL FPA)
- 15:15 – 15:45 5. Country presentation (20' presentation, 10' discussion)
- 15:45 – 18:00 International afternoon with typical music, snacks, fun facts (drawing of their country with typical regions)

Tuesday, 4th April 2022, Faculty of Public Administration, Gosarjeva ul. 5

- 9:00 – 10:30 Guest Boštjan Kotnik, President of the association Society for the Culture of Inclusion, workshop: Is Inclusion an illusion?
- 10:30 -10:45 Break with Coffee & Tea & Snacks (hosted by UL FPA)
- 11:00 – 18:30 Bus trip to Piran on Slovenia's Adriatic coast (sandwiches hosted by UL FPA)

Wednesday, 5th April 2022, Faculty of Public Administration, Gosarjeva ul. 5

9:00 – 10:30	Professor task: How to prepare an interview by (guided interviews & focus groups)
10:30 -10:45	Break with Coffee & Tea & Snacks (hosted by UL FPA)
10:45 – 12:00	Student task: preparation of interviews (tertiary education sector)
12:00 – 13:00	Student task: finalizing interview guidelines
13:00 – 14:00	Lunch Break
14:00 – 15:00	Student task: conducting the interviews
15:00 – 15:30	Student task: interview analysis
15:30 – 16:00	Break with Coffee & Tea & Snacks (hosted by UL FPA)
16:00 – 17:00	Student task: presentation of the key aspects & recommendations

Thursday, 6th April 2022, Faculty of Public Administration

9:00 – 10:30	Professor task: How to debate
10:30 -10:45	Break with Coffee & Tea & Snacks (hosted by UL FPA)
10:45 – 12:00	Student task: prepare for arguments + group allocation
12:00 – 13:00	Student task: finalize your arguments (recommendations)
13:00 – 14:00	Lunch Break
14:00 – 14:30	Organization of the debates: groups, time, order
14:30 – 15:00	Break & internal organization

Double-executed in two rooms

15:00 – 16:00	Debate 1 (vote for a point of view before and afterwards – Mentimeter)
16:00 – 16:15	Feedback round
16:15 – 16:30	Break with Coffee & Tea & Snacks (hosted by UL FPA)
16:30 – 17:30	Debate 2 (vote for a point of view before and afterwards – Mentimeter)
17:30 – 17:45	Feedback round
17:45 – 18:00	Break with Coffee & Tea & Snacks (hosted by UL FPA)
18:00 – 18:30	General feedback
18:30 – 20:00	Certificates & Farewell pizzas (hosted by UL FPA)

Friday, 7th April 2023, Departure Day

Tuesday 18th April 2023,

9:00 – 10.30, Follow up VIRTUAL meeting on ZOOM: Evaluation Session, Reflection