

# Erasmus+ Blended Intensive Programme Ljubljana, INCLUSION AND DIVERSITY FROM A STUDENT PERSPECTIVE, March 2023 (online), April 2023 (in Ljubljana)

<b>1<sup>st</sup> DRAFT OF THE PROGRAMME</b>	
<b>Location: VIRTUAL on ZOOM</b>	
<b>Tuesday, 7th March 2023, Virtual Meeting on Zoom</b>	
<b>09:00 – 10:30</b>	Welcome from vice dean Kozjek Tatjana, PhD, Assistant professor and other professors Presentation of the Programme Ice Breaking Games (getting to know each other)
<b>10.30 – 10.45</b>	Coffee/Tea Break
<b>10.45 – 12.00</b>	<p><b>Professor task:</b> Interactive presentation on what is inclusion, inclusive communication, why inclusion matters and how making mobilities more inclusive</p> <p><b>Students task:</b> Provide their examples of inclusive communication Homework: Read papers on diversity in organizations</p> <ul style="list-style-type: none"> <li>Guillaume, Y. R., Dawson, J. F., Priola, V., Sacramento, C. A., Woods, S. A., Higson, H. E., ... &amp; West, M. A. (2014). Managing diversity in organizations: An integrative model and agenda for future research. <i>European journal of work and organizational psychology</i>, 23(5), 783-802.</li> <li>Guillaume, Y. R., Dawson, J. F., Otaye-Ebede, L., Woods, S. A., &amp; West, M. A. (2017). Harnessing demographic differences in organizations: What moderates the effects of workplace diversity?. <i>Journal of Organizational Behavior</i>, 38(2), 276-303.</li> </ul>
<b>Tuesday, 14th March 2023, Virtual Meeting on Zoom</b>	
<b>09:00 – 10:30</b>	<p><b>Professor task:</b> Vera's (working in intercultural teams in organisations – also Hofstede cultural dimensions) – students' activities also (mix groups)</p>
<b>10.30 – 10.45</b>	Coffee/Tea Break
<b>10.45 – 12.00</b>	<p><b>Students task:</b> Provide examples on how diversity has positive and negative impact on individual performance (in general) and thus on organizational performance Homework: Analyze different types of diversities in their country (internet search, discuss with country group – examples of different types of diversities (in general – from students perspective) – for example for every-day life/mobility/traveling/health..., education system in general/labour market (organizational life))</p>
<b>Tuesday, 21st March 2023, Virtual Meeting on Zoom</b>	
<b>09:00 – 10:30</b>	<p><b>Students task:</b> Discussion in mix groups (from 2 to 4) – every-day life/mobility/traveling/health..., education system in general/labour market (organizational life)</p>
<b>10.30 – 10.45</b>	Coffee/Tea Break
<b>10.45 – 12.00</b>	<p><b>Professor task:</b> Presentations on different types of diversity in EU countries (All professors prepare good examples from their countries)</p>

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	<p><b><u>Guest Ramin Shadani ULFPA</u></b> PhD student who has been awarded for the Most Successful Immigrant in Slovenia and has been invited by European Commission to Brussels to share his successful story of integration to the European labour market.</p> <p><b><u>Students task:</u></b> Homework: Analyse inclusion in their country and prepare short presentations</p>
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### Tuesday, 28th March 2023, Virtual Meeting on Zoom

<b>09:00 – 10.30</b>	<p><b><u>Professor task:</u></b> Presentations on inclusion and good practises of inclusion in EU (All professors prepare good examples from their countries)</p> <p><b><u>Students task:</u></b> Discussion in mix groups of their analyse inclusion in their country and suggestions for implementation success factors how inclusion could work/find synergies</p>
<b>10.30 – 10.45</b>	Coffee/Tea Break
<b>10.45 – 12.00</b>	<p><b><u>Evaluation of the online programme</u></b></p> <p><b><u>Students task:</u></b> Prepare short presentation of their country</p>

### Saturday, 1st April 2023, Ljubljana, Arrival Day

### Sunday, 2nd April 2023, Ljubljana, Faculty of Public Administration

<b>12:00-12:30</b>	Registration ( <i>with Coffee &amp; Tea &amp; Slovenian Traditional Snacks</i> )
<b>12:30-13:00</b>	Welcome Speech and Presentation of the University of Ljubljana, Faculty of Public Administration, Ljubljana and Slovenia, Presentation of teachers
<b>13:00-13:30</b>	Presentation of the BIP Weekly Programme (timetable, organisation, tasks, ...)
<b>13:30 - 14:30</b>	Presentations of students and their country (university, study programme, interesting facts about the home city, three fun facts about your country/university, tasting of international snacks/drinks - bring something from your own country)
<b>15:00-17:00</b>	Guided Walking City Tour: <b>MIGRANTOUR CLASSIC</b> , Meeting Point: <a href="#">Prešeren Square</a> and <b>IN LJUBLJANA WE ARE ALL MIGRANTS: A SENSORY JOURNEY</b> , Meeting Point: <a href="#">Hologram of Europe</a>
<b>17:00 -</b>	Dinner in the City Centre (hosted by the UL FPA)

### Monday, 3rd April 2023, Faculty of Public Administration, [Gosarjeva ul. 5](#)

<b>9:00-10:30</b>	<p><b><u>Professor task:</u></b> Sabina presentations on definition of cultural, Hofstede cultural dimensions, cultural intelligence, different approaches in practise (universalism, ethnocentric and ethical relativism)</p>
<b>10.30 – 10.45</b>	Coffee/Tea Break hosted by UL FPA
<b>10.45 – 12.00</b>	<p><b><u>Professor task:</u></b> Sabina interactive presentation on practical examples of cultural intelligence and provide case studies for students</p>

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	<b><u>Students task:</u></b> Measure their own cultural intelligence with questionnaire Work in teams on case studies
<b>12:00-13:00</b>	<i>Lunch Break</i>
<b>13:00-14:30</b>	<b><u>Professor task:</u></b> Sabina interactive presentation on how to make an effective presentations  <b><u>Students task:</u></b> Work on their short presentations about on given topic
<b>14.30 – 14.45</b>	Coffee/Tea Break hosted by UL FPA
<b>14.45 – 16.00</b>	<b><u>Professor task:</u></b> Give feedback on teams' presentations  <b><u>Students task:</u></b> Presentations on a given topic
<b>16:00-</b>	<i>Social activities</i>
<b>Tuesday, 4th April 2022, Faculty of Public Administration, <a href="#">Gosarjeva ul. 5</a></b>	
<b>9:00-10:30</b>	<b>Guest Boštjan Kotnik, President of the association Society for the Culture of Inclusion</b>
<b>10.30 -10.45</b>	Coffee/Tea Break hosted by UL FPA
<b>10.10 – 11.40</b>	<b><u>Professor task:</u></b> Presentation on migrations in EU
<b>12:00-</b>	Bus trip to Piran on Slovenia's Adriatic coast
<b>Wednesday, 5th April 2022, Faculty of Public Administration, <a href="#">Gosarjeva ul. 5</a></b>	
<b>9:00-10:30</b>	<b><u>Professor task:</u></b> The Debate about Pippi Longstocking – Inclusion and Diversity in Literature for Young Readers, Corina's lecture (Literature for young leaders)
<b>10.30 -10.45</b>	Coffee/Tea Break hosted by UL FPA
<b>10.45 -12.00</b>	<b><u>Students task:</u></b> "Book club" – presentation and interpretation of a graphic novel
<b>12:00-13:00</b>	<i>Lunch Break</i>
<b>13:00-14:30</b>	<b><u>Students task:</u></b> Work on their final presentations: Recommendations on promoting inclusive education in EU
<b>Thursday, 6th April 2022, Faculty of Public Administration</b>	
<b>9:00-10:30</b>	<b><u>Professor task:</u></b> Give feedback on teams' presentations  <b><u>Students task:</u></b> Final presentations on recommendations on promoting inclusive education in EU
<b>10.30 -10.45</b>	Coffee/Tea Break hosted by UL FPA

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FROM A STUDENT PERSPECTIVE, March 2023 (online), April 2023 (in Ljubljana)**

<b>10.45 – 12.00</b>	<b>Evaluation of the onside programme</b> <b>Awarding the Certificates</b>
<b>12:00-13:00</b>	<i>Farewell Lunch hosted by UL FPA</i>
<b>13:00-16:00</b>	<i>Social activities</i>
<b>Friday, 7th June 2022, Departure Day</b>	
<b>.....April 2022, VIRTUAL meeting on ZOOM: Evaluation Session, Reflection, Follow up</b>	

- **Partner universities:** Carinthia University of Applied Sciences (A), University of Ghent (B), Linnaeus University (SE), WSB University (PL)
- **Target group:** 1st cycle (bachelor) students
- **ECTS:** Students will gain 4 ECTS
- **Deadline for application:** 10 January 2023. Students need to register [here](#)