

# OBVLADOVANJE TVEGANJ IN SPREMEMB V UPRAVI

## UČNI NAČRT PREDMETA/COURSE SYLLABUS

<b>Predmet:</b>	OBVLADOVANJE TVEGANJ IN SPREMEMB V UPRAVI
<b>Course title:</b>	RISK GOVERNANCE AND MANAGING CHANGE IN GOVERNMENT
<b>Članica nosilka/UL</b>	UL FU
<b>Member:</b>	

Študijski programi in stopnja	Študijska smer	Letnik	Semestri	Izbirnost
Uprava - Upravljanje javnega sektorja, druga stopnja, magistrski (od študijskega leta 2025/2026 dalje)	Ni členitve (študijski program)	1. letnik	1. semester, 2. semester	izbirni

Univerzitetna koda predmeta/University course code:	0644002
Koda učne enote na članici/UL Member course code:	2301

Predavanja /Lectures	Seminar /Seminar	Vaje /Tutorials	Klinične vaje /Clinical tutorials	Druge oblike študija /Other forms of study	Samostojno delo /Individual student work	ECTS
24	10			56	90	6

Nosilec predmeta/Lecturer:	Primož Pevcin
----------------------------	---------------

Vrsta predmeta/Course type:	OBVEZNO IZBIRNI 1. LETNIK - 2. del/CORE ELECTIVE 1st year - part 2
-----------------------------	--

Jeziki/Languages:	Predavanja/Lectures:	Angleščina, Slovenščina
	Vaje/Tutorial:	

Pogoji za vključitev v delo oz. za opravljanje študijskih obveznosti:	Prerequisites:
Ni pogojev.	No prerequisites.

Vsebina:	Content (Syllabus outline):
<p>1. Opredelitev, identifikacija in načini zaznavanja tveganj.</p> <p>2. Instrumenti obvladovanja in financiranja tveganj.</p> <p>3. Sektorske razlike v obvladovanju tveganj.</p> <p>4. Deležniki in strategije menedžeriranja sprememb.</p> <p>5. Modeli strateškega spremenjanja (Kotter, Lewin, Prosci itd.).</p> <p>6. Praksa uvajanja sprememb v upravi.</p> <p>7. Uvajanje sprememb in obvladovanje tveganj.</p> <p>8. Tveganja in pojav krize.</p> <p>9. Obvladovanje kriz v javni upravi in družbi.</p> <p>10. Redukcijski menedžment v javni upravi.</p> <p>11. Javna uprava in pristopi k obvladovanju pojavljajočih se kriznih situacij in katastrof (npr. podjetja, države).</p>	<p>1. The definition, identification and perrception of risks</p> <p>2. Approaches to risk governance and financing</p> <p>3. Cross-sector differences in relation to crisis governance</p> <p>4. Stakeholders and strategies for managing change</p> <p>5. Strategic change models (Kotter, Lewin, Prosci et.al.)</p> <p>6. Practical implications of managing change in government</p> <p>7. Change management and risks</p> <p>8. Risks and evolution of crisis</p> <p>9. Risk governance in government and society</p> <p>10. Cutback management in government</p>

<p>naravne nesreče, družbeno-ekonomske nestabilnosti, vojaško-politični konflikti ipd.).</p> <p>12. Obvladovanje kriz v kontekstu različnih tipov večnivojskega upravljanja v EU.</p>	<p>11. Government and emerging crises and disasters (e.g., natural disasters, socio-economic instability, military and political conflicts etc.)</p> <p>12. Crises and the context of existing multi-level governance in the EU</p>
---	---

#### Temeljna literatura in viri/Readings:

1. Boin, A. idr. (2016). *The Politics of Crisis Management*. Cambridge University Press. (poglavlja 1-6, 130 str.)
2. Feldmann-Jensen, S. (2024). *Case Studies in Disaster Response*. Disaster and Emergency Management: Case Studies in Adaptation and Innovation series. Butterworth-Heinemann. (izbrani primeri 50 str.)
3. Imani, J. idr. (2023). *Management In A Changing World: How to Manage for Equity, Sustainability, and Results*. 1. izdaja. Wiley. (poglavlji 1 in 2, 40 str.)
4. Sheedy, E. (2021). *Risk Governance: Biases, Blind Spots and Bonuses*. 1. izdaja. Routledge. (228 str.)

#### Cilji in kompetence:

Cilji:	Objectives and competences:
<p><b>Cilji:</b></p> <p>Študent:</p> <ul style="list-style-type: none"> <li>• analizira in oceni tveganja na ravni posamezne organizacije in celotnega sistema,</li> <li>• kritično presoja metode in modele uvajanja sprememb,</li> <li>• razume povezanost med spremembami, tveganji in krizami,</li> <li>• oceni možnosti in pristope pri obvladovanju kriznih situacij v upravi in družbi,</li> <li>• problematizira ravnanje deležnikov in učenje na podlagi preteklih izkušenj pri obvladovanju tveganj in kriz ter uvajanju sprememb.</li> </ul> <p>Kompetence:</p> <ul style="list-style-type: none"> <li>• sposobnost poglobljenega razumevanja in uporabe kvantitativnih in kvalitativnih raziskovalnih metod za potrebe zaznavanja, vrednotenja in obvladovanja tveganj v upravi, zmožnost uporabe metod in modelov uvajanja sprememb v upravi ter sposobnost praktičnega uvajanja sprememb,</li> <li>• zmožnost identifikacije obojestranskih povezav med spremembami, tveganji in možnim pojavom kriz,</li> <li>• sposobnost kritičnega razmišljanja in kriznega odločanja v javni upravi,</li> <li>• zmožnost analiziranja in reševanja kompleksnih problemov in kriz.</li> </ul>	<p><b>Objectives:</b></p> <p>Student:</p> <ul style="list-style-type: none"> <li>• Analyses and evaluates risks at organizational and at system level.</li> <li>• Critically assesses methods and models of change implementation.</li> <li>• Understands the relations and interdependence between changes, risks and crises.</li> <li>• Evaluates possibilities and approaches to cope with crises in government and society.</li> <li>• Problematises the actions of stakeholders and the existence multiple-loop learning when coping with risks and crisis or when implementing change.</li> </ul> <p><b>Competencies:</b></p> <ul style="list-style-type: none"> <li>• The ability to understand and apply quantitative and qualitative research methods in order to recognize, evaluate and cope with risks in government.</li> <li>• The ability to utilize methods and models for implementing change in government and the ability to manage change in practice.</li> <li>• The ability to identify relations and interdependence between changes, risks and potential crises occurrence.</li> <li>• The ability of critical thinking and crisis decision-making in government.</li> <li>• The ability to analyze and solve complex problems and crises.</li> </ul>

#### Predvideni študijski rezultati:

Študent:	Intended learning outcomes:
<p>Študent:</p> <ul style="list-style-type: none"> <li>• razvije teoretična in praktična znanja na področju obvladovanja tveganj,</li> <li>• uporablja modele in metode potrebne za uvajanje sprememb in obvladovanja tveganj v upravi,</li> <li>• kritično oceni povezave in soodvisnost med uvajanjem sprememb, tveganji in možnimi pojavi kriz,</li> <li>• strateško načrtuje in rešuje kompleksne probleme in krizne situacije,</li> </ul>	<p>Student:</p> <ul style="list-style-type: none"> <li>• Develops theoretical and practical knowledge in the field of risk governance.</li> <li>• Utilizes models and methods suitable for implementing change coping with risks in government.</li> <li>• Critically evaluates relations and interdependence between changes, risks and crises emergence.</li> <li>• Plans strategically and solves complex problems and crisis situations.</li> </ul>

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>• razvija nova spoznanja in rešitve na podlagi učenja iz izkušenj prakse obvladovanja tveganj in sprememb.</li> </ul> | <ul style="list-style-type: none"> <li>• Develops new knowledge and solution based on learning from practical experience of coping with risks and changes.</li> </ul> |
|--|---|

**Metode poučevanja in učenja:**

1. predavanja,
2. seminarji,
3. domače naloge,
4. predstavitev,
5. e-učenje.

**Learning and teaching methods:**

1. Lectures
2. Seminars
3. Homeworks
4. Presentation
5. E-learning

**Načini ocenjevanja:**

	<b>Delež/Weight</b>	<b>Assessment:</b>
1. Problemske naloge v spletnih učilnicah	20,00 %	1. Problem-based tasks in online classrooms
2. Seminarско delo	20,00 %	2. Seminar
3. Pisni ali ustni izpit	60,00 %	3. Written or oral exam

**Ocenjevalna lestvica:**

5 - 10, pri čemer velja, da je pozitivna ocena od 6 - 10

**Grading system:**

5 - 10, a student passes the exam if he is graded from 6 to 10

**Reference nosilca/Lecturer's references:**

1. Petkovšek, V., Hrovatin, N. in Pevcin, P. (2023). Reorganising local public utilities: where and why we can argue for the remunicipalization trends?. *NISPAcee journal of public administration and policy*, 16(2), 122-142.
2. Pevcin, P. (2019). Smart city label: past, present, and future. *Zbornik radova Ekonomskog fakulteta u Rijeci: časopis za ekonomsku teoriju i praksu*, 37(2), 801-822.
3. Pevcin, P. (2023). Obvladovanje sprememb, tveganj in kriznih situacij v javnem sektorju ter sistemi zagotavljanja kakovosti v javnem sektorju. V M. Pečarič (ur.), *Vademekum slovenske javne uprave* (str. 291-307). Založba Fakultete za upravo.
4. Pevcin, P. in Rijavec, D. (2021). Coping with the migration crisis in small states in the European Union: the experience of Slovenia. V T. Joensen in I. Taylor (ur.), *Small states and the European migrant crisis: politics and governance* (str. 167-190). Palgrave Macmillan.
5. Rijavec, D., Štambuk, A. in Pevcin, P. (2021). Evidence-based assessment of readiness to solve wicked problems: the case of migration crisis in Croatia and Slovenia. *Social Sciences*, 10(6), 1-16.