



VABILO NA 20. RAZISKOVALNI FORUM,
dne 24. februar 2010,
ob 17.00 uri v predavalnici 19 na Fakulteti za upravo.

Dnevni red 19. raziskovalnega foruma:

I. Mag. Tatjana KOZJEK; predstavitev doktorske dispozicije z naslovom: FLEKSIBILNOST DELA V UPRAVNIH DEJAVNOSTIH

Glavni problem in predmet proučevanja v okviru doktorske disertacije z naslovom Fleksibilnost dela v upravnih dejavnostih, ki jo bo pod vodstvom mentorja prof. dr. Mihaela Brejca pripravila mag. Tatjana Kozjek, je ugotoviti, na kakšen način bi lahko upoštevali posebnosti ter značilnosti formaliziranosti in fleksibilnosti, da bi dosegli večjo učinkovitost in uspešnost državne uprave. Cilj raziskovanja je ugotoviti ali je uvedba koncepta varne prožnosti v državni upravi možna in smiselna. Avtorica trdi, da delo v državni upravi omogoča uvedbo koncepta varne prožnosti, hkrati pa ne obstajajo formalne (npr. ustavne) ovire za uvedbo sprememb zakonodaje na področju varne prožnosti. Na podlagi spoznanj znanosti, stroke ter dobrih praks na omenjenem področju in rezultatov raziskave (študija primera) v slovenski državni upravi želi ugotoviti, ali lahko z uvedbo koncepta varne prožnosti dosežemo večjo učinkovitost in uspešnost državne uprave.

II. Dr. Jovan FILIPOVIĆ; predstavitev doktorske dispozicije z naslovom: SERBIAN DIASPORA VIRTUAL UNIVERSITY AS A CHAORDIC ORGANIZATION: MANAGEMENT FOR QUALITY

The increasing potential of various forms of diaspora capital (intellectual, social and financial) provides fertile ground for research studies on different aspects of diaspora, as well as debates and documents, such as the European declaration on diasporas. On the other hand, policy makers need to acknowledge that diaspora is not only an unexploited national resource, but diaspora communities are also marginalized constituencies.

A proposed doctoral dissertation extends earlier research on leadership in complex organizations, with a focus on determining its applicability on experts in diaspora. The model of the Serbian Diaspora Virtual University (SDVU) embodies a framework designed to enhance transformation of brain drain into brain gain through brain chain (networks) and the enabling processes for the purpose of improving administration performance.

As transnational structure, being described as "societal relations spanning pluri-locally above and between the traditional container spaces of national societies" (Pries, 2005), converts into diaspora when "motherland" becomes apparent, a transnational community of experts in diaspora may develop into a diaspora virtual university. In fact, diaspora virtual university may be the nucleus and, eventually, the hub of congregation of experts living in diaspora. The data base of more than 5000 experts show that practically there is no a single field (academic, research, cultural, entrepreneurial, sport) in which Serbian diaspora is not significantly represented.

Developing support for the following hypotheses will be dependent on the format of the proposed survey instrument and its ability to elicit the required empirical data.

Vabljeni:

- raziskovalci in učitelji, ostali strokovni delavci, študentje in diplomantje ter ostala zainteresirana znanstvena in strokovna javnost.

Lepo pozdravljeni,

doc. dr. Maja KLUN,
Prodekanja za znanstveno-raziskovalno dejavnost