

# RAZISKOVALNI FORUM FU



Univerza v Ljubljani  
Fakulteta *za upravo*

Vabimo Vas na 26.

## RAZISKOVALNI FORUM



Forum bo **v sredo 25. maja 2011 ob 16:00** uri v predavalnici 19.

### Dnevni red:

**Alka OBADIĆ**, Ph.D., Associate Professor (Faculty of Economics & Business, Croatia): Educational mismatches in higher education and labour market effects

This analysis is based on the problem of educational mismatch and gives theoretical and empirical overview of the concept of educational mismatch and over-education. The article analyses how far the knowledge acquired in higher education corresponds to that required on the job. The central question is what an observed mismatch means in terms of the match between required and available skills. Individuals with the proper level of schooling are said to have a job match and are considered just-educated. A review of literature related to educational gap, gender and labor market issues is presented in order to make a theoretical background for discussion and quantitative description of the trends in the selected European countries related to educational mismatches. Towards answering this question, the research analysis will also review latest evidence from the CHEERS, OECD and Croatian Employment Office (CEO) databases. Empirical evidence shows that the problem of educational mismatch worsened in majority of developed countries, but the results of the CHEERS study indicates less dramatic changes in the relationship between higher education and the world of work than the discussions about macro-trends would suggested.

