

Course	HUMAN RESOURCE MANAGEMENT IN ADMINISTRATION		
Language of Instruction:	English	Level	I.
		ECTS	7
Required Prerequisites:	None	Number of hours	15
Holder	Miha BREJC, PhD.	Semester	Autumn or spring
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Methods of teaching:	<i>lectures and seminars</i>		
Form of Assessment:	<i>seminar work and an oral exam</i>		

1. Course aim

Modern democratic society devotes a lot of attention to human resource development. The aim of the study is to provide students with the understanding of the fundamental themes of this public administration field. On the basis of the comparison of individual thematic sets between the Slovenian practice and different European practices, students will gain a better understanding of the key characteristics of human resource management, its European perspective, amendment procedures in this field in the EU and the necessity to establish new organisational forms and new approaches in human resource management; they will also be able to actively participate in research work in this field.

2. Course contents

1. Human Resources Treatment
2. The Employment Process in Public Administration
3. Motivation and Work Satisfaction
4. Human Resources Development
5. Ethics in Public Administration
6. Communication in Public Administration
7. Human Resources Management for the Future

3. Student obligations

Preparation and presentation of a seminar paper, active participation in the course and oral exam.