

## UČNI NAČRT PREDMETA/COURSE SYLLABUS

**Predmet:** MANAGEMENT V JAVNEM SEKTORJU  
**Course title:** PUBLIC SECTOR MANAGEMENT

Študijski programi in stopnja	Študijska smer	Letnik	Semestri
Upravljanje javnega sektorja, prva stopnja, univerzitetni	Upravljanje javnega sektorja (študijski program)	2. letnik	Zimski

**Univerzitetna koda predmeta/University course code:** 0663

Predavanja	Seminar	Vaje	Klinične vaje	Druge oblike študija	Samostojno delo	ECTS
45		30		15	90	6

**Nosilec predmeta/Lecturer:** Primož Pevcin

**Vrsta predmeta/Course type:** Obvezni/Core

**Jeziki/Languages:**

Predavanja/Lectures:	Angleščina, Slovenščina
Vaje/Tutorial:	Angleščina, Slovenščina

**Pogoji za vključitev v delo oz. za opravljanje študijskih obveznosti:** **Prerequisites:**

**Vsebina:**

1. Uvod v management javnega sektorja
2. Tehnike in funkcije managementa
3. Proces odločanja
4. Razmejitev med javnimi, zasebnimi in nepridobitnimi organizacijami ter posebnosti managementa in organizacije v javnem sektorju
5. Ideologija novega javnega managementa
6. Merjenje učinkovitosti in uspešnosti v javnem sektorju
7. Zagotavljanje kakovosti v javnih organizacijah
8. Analiza okolja javnih organizacij, institucionalni izomorfizem in hibridne organizacije
9. Politika in management javnih organizacij
10. Strategije in spremembe v javnih organizacijah
11. Management v nepridobitnih organizacijah
12. Trženje v javnih in nepridobitnih organizacijah

**Content (Syllabus outline):**

1. Introduction to public management
2. Management techniques and functions
3. Decision-making process
4. Public, private and non-profit organizations and specifics of public sector management and organization
5. NPM ideology
6. Measuring efficiency and effectiveness in the public sector, performance management
7. Quality assurance and management in public organizations
8. Analysis of the environment of public organizations, institutional isomorphism and hybrid organizations
9. Politics and management of public organizations
10. Strategies and changes in public organizations
11. Management in non-profit (third sector) organizations
12. Marketing in public and non-profit organizations

**Temeljna literatura in viri/Readings:**

1. PEVCIN, P. (2011). *Menedžment javnega sektorja*. Fakulteta za upravo, 2011.
2. Rainey, Hal G. (2009). *Understanding and Managing Public Organizations*. 4th Edition. Jossey Bass. Chapters 1-5, 13-14.
3. Worth, Michael J. (2009). *Nonprofit Management: Principles and Practice*. SAGE, London. Chapters 1-9.

**Cilji in kompetence:**

Študent

- Zna uporabiti temeljna menedžerska znanja za potrebe odločanja v javnem sektorju,
- Uporabi ključne elemente za doseg učinkovitega in uspešnega menedžiranja,
- Zna uporabiti metode odločanja za reševanje problemov,
- Razlikuje menedžerske probleme v javnem in zasebnem sektorju,
- Prepozna pomen razvoja menedžmenta v javnih organizacijah.

Kompetence

- razumevanje menedžmenta v javnem in zasebnem sektorju,
- razumevanje vpliva makro in mikro elementov na delovanje in menedžment v javnem sektorju,
- sposobnost obvladovanja procesa odločanja in uvajanja sprememb v organizacijah,
- razumevanje konceptov učinkovitosti, uspešnosti in kakovosti v javnem sektorju,
- sposobnost razvijanja menedžmenta in uvajanja sprememb v javnem sektorju.

**Objectives and competences:**

Student

- uses basic concepts of management for decision-making process in the public sector,
- applies fundamental managerial concepts for the efficient and effective process of management,
- uses decision-making methods for problem solving,
- relates managerial problems in private and public organisations,
- demonstrates the significance of management development in public organisations.

Competences

- To understand differences in public, private and non-profit management,
- To understand the effect of macro and micro elements affecting the operation and management in public sector,
- To deal with information in order to make decisions and implement changes in organisations,
- To understand the concepts of efficiency, effectiveness and quality in public sector organisations.
- To marry theory and practice of management and change management implementation in public sector.

**Predvideni študijski rezultati:**

Študent je usposobljen strukturirati in reševati menedžerske probleme v javnih organizacijah ter pozna potrebne veščine za učinkovito odločanje in uvajanje sprememb v delovanju javnih organizacij po zaključku predmeta.

**Intended learning outcomes:**

Student will be able to structure and solve managerial problems in public organisations and will understand and know needed methods for efficient decision-making and change implementation in public organisations at the end of a period of learning.

**Metode poučevanja in učenja:**

1. predavanje
2. vaje
3. projektno delo
4. seminarska naloga
5. skupinska predstavitev
6. študija primera
7. problemsko učenje
8. e-učenje

**Learning and teaching methods:**

1. lecture
2. practical work
3. project work
4. seminar paper
5. (group) presentation
6. case study
7. problem based learning
8. e-learning

**Načini ocenjevanja:****Delež/Weight****Assessment:**

1.	Pisni ali ustni izpit	80,00 %	1.	Written or oral exam
2.	Seminarska naloga	20,00 %	2.	Seminar paper

**Reference nosilca/Lecturer's references:**

- PEVCIN, Primož. Costs and efficiency of municipalities in Slovenia. Lex localis, jul. 2013, vol. 11, no. 3, str. 531-543.
- PEVCIN, Primož. Productivity changes in Slovenian urban municipalities. Lex localis, ISSN 1855-363X. [Spletna izd.], jul. 2014, vol. 12, no. 3, str. 417-429.
- PEVCIN, Primož. Efficiency levels of sub-national governments : a comparison of SFA and DEA estimations. The TQM journal, ISSN 1754-274X, Vol. 26, iss. 3, Bingley: Emerald. 2014, vol. 26, iss. 3, str. 275-283.

- KOVAČ, Polonca, PEVCIN, Primož. Slovene public administration reforms : Europeanization as a bridge over traditional and post-socialist legacies. V: KOVAČ, Polonca (ur.), BILEIŠIS, Mantas (ur.). Public administration reforms in Eastern European Union member states : post-accession convergence and divergence. Ljubljana: Faculty of Administration; Vilnius: Mykolas Romeris University. 2017, str. 302-338.
- PEVCIN, P. (2011). *Menedžment javnega sektorja*. Fakulteta za upravo, 2011.